

## **Retention Guidance for Pupil Records**

| Financial Management |                             |                              |                      |                                       |   |  |  |
|----------------------|-----------------------------|------------------------------|----------------------|---------------------------------------|---|--|--|
|                      | Basic File Description      | Data<br>Protection<br>Issues | Statutory Provisions | Retention Period<br>(operational)     | Action at the end of the administrative life of the record. |  |  |
| 2.5.2                | Pupil Premium Fund records  | Yes                          |                      | Date pupil leaves provision + 6 years | SECURE DISPOSAL   |  |  |
| 2.5.22               | Free school meals registers | Yes                          |                      | Current years + 6 years               | SECURE DISPOSAL   |  |  |
| 2.5.24               | School meals summary sheets | Yes                          |                      | Current years + 3 years               | SECURE DISPOSAL   |  |  |

| Pupi  | Pupils  |                              |   |   |   |  |  |
|-------|---|------------------------------|---|---|---|--|--|
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| 3.1.4 | Admission Registers   | Yes                          |   | 5 years from date of entry (MIS)  | SECURE DISPOSAL   |  |  |
| 3.2.4 | Child Protection information held in separate files                                       | Yes                          | "Keeping children safe in education Statutory guidance for schools and colleges 2020";  "Working together to safeguard children. A guide to inter-agency working to safeguard and promote the welfare of children 2018" | DOB + 25 years  | SECURE DISPOSAL – must be shredded                          |  |  |
|       | Records relating to any allegation of a child protection nature against a member of staff | Yes                          | "Keeping children safe in education Statutory guidance for schools and colleges 2020";  "Working together to safeguard children. A guide to inter-agency working to safeguard and promote the welfare of children 2018" | Until the person's normal retirement or 10 years from the date of allegation whichever is the longer. | SECURE DISPOSAL – must be shredded                          |  |  |
| 3.3.1 | Attendance Registers  | Yes                          |   | Date of register + 3 years  | SECURE DISPOSAL   |  |  |
| 3.3.2 | Correspondence relating to any absence authorised or unauthorised                         | Potential                    |   | Current academic year<br>+ 2 years  | SECURE DISPOSAL   |  |  |





| 3.4.1 | Special Educational Needs files, reviews and Education, Health & Care Plan, including advice and information provided to parents regarding educational needs and accessibility strategy | Yes | Children and families Act 2014; Special Educational Needs and Disability Act 2001, section 14 | Date of birth of the pupil + 31 years (EHCP is valid until the individual reaches the age of 25 years – the retention period adds an additional 6 years from the end of the plan in line with the | SECURE DISPOSAL   |
|-------|---|-----|---|---|---|
|       | Pupil Files retained in School - Nursery  | Yes |   | Limitation Act)  Retain for the time the pupil remains at the school  | Transfer to primary school when the child leaves the school.                                    |
|       | Pupil Records held on MIS   | Yes |   | Retain for 5 years SEN, LAC, Child Protection records held for DoB of pupil +31 years   | SECURE DISPOSAL   |
|       | Any other record created in the course of contact with children   | Yes |   | Current year + 3 years  | Review at the end of 3 years and either allocate a further retention period or SECURE DISPOSAL. |
| 4.3.1 | Parental permission slips for school trips - where there has been no major incidents  | Yes |   | Conclusion of the school year   | SECURE DISPOSAL   |
| 4.3.2 | Parental permission slips for school trips - where there has been a major incidents   | Yes | Limitation Act 1980   | DOB of the pupil involved in the incident +25 years. The permission slips for all pupils on the trip need to be retained to show that the rules had been followed for all pupils                  | SECURE DISPOSAL   |
|       | Records created by school e.g. risk assessment to obtain approval to run an Educational Visit outside the classroom   | No  | 3 part supplement to the Health and Safety of<br>Pupils on Educational Visits. (HASPEV)(1998) | Date of the visit + 10 years  | Safeguarding Officer Advice   |
|       | Accident reporting records  | Yes |   | Current year + 3 years  |   |

